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| --- | --- |
|  | **IPL Industrial Services**  **Quality…Safety…Production Since 1984**  **Brighton, TN - Pass Christian, MS - New Johnsonville, TN**  8359 Hwy 51 S Brighton, TN 38011 www.indpaintltd.com |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Last Name | | |  | | | | | | | | | First | |  | | | | | | | | M.I. | | Date | | |  | |
| Street Address | | | |  | | | | | | | | | | | | | | | | | | Apartment/Unit # | | | | |  | |
| City |  | | | | | | | | | | | State | |  | | | | | | | | ZIP |  | | | | | |
| Phone |  | | | | | | | | | | | E-mail Address | | | |  | | | | | | | | | | | | |
| Date Available | | | |  | | | | | Social Security # | | | |  | | | | | | | | Date of Birth | | | |  | | | |
| Position Applied for | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Are you a citizen of the United States? | | | | | | | | | | YES | NO | | | If no, are you authorized to work in the U.S.? | | | | | | | | | | | | YES | | NO |
| Have you ever worked for this company? | | | | | | | | | | YES | NO | | | If so, when? | | | |  | | | | | | | | | | |
| Have you ever been convicted of a felony? | | | | | | | | | | YES | NO | | | If yes, explain | | | |  | | | | | | | | | | |
| Where did you hear about us? Job Site Applied for: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| High School | | |  | | | | | | | | Address | | |  | | | | | | | | | | | | | | |
| From | |  | | | To | |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
| College | |  | | | | | | | | | Address | | |  | | | | | | | | | | | | | | |
| From | |  | | | To | |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
| Other | |  | | | | | | | | | Address | | |  | | | | | | | | | | | | | | |
| From | |  | | | To | |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| References | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Please list three professional references. | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Full Name** | | |  | | | | | | | | | | | | Relationship | | | | |  | | | | | | | | |
| Company | | |  | | | | | | | | | | | | Phone | | | |  | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Full Name** | | |  | | | | | | | | | | | | Relationship | | | | |  | | | | | | | | |
| Company | | |  | | | | | | | | | | | | Phone | | | |  | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Full Name** | | |  | | | | | | | | | | | | Relationship | | | | |  | | | | | | | | |
| Company | | |  | | | | | | | | | | | | Phone | | | |  | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | | | | | |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Previous Employment | | | | | | | | | | | | | | | | | | | |
| **Company** | | |  | | | | | | | | | Phone |  | | | | | | |
| Address | |  | | | | | | | | | | Supervisor | |  | | | | | |
| Job Title | |  | | | | | | | | Starting Salary | | $ | | | Ending Salary | | | | $ |
| Responsibilities | | | | |  | | | | | | | | | | | | | | |
| From |  | | | | To | |  | | Reason for Leaving | |  | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | YES | NO |  | | | | | | |
| **Company** | | |  | | | | | | | | | Phone |  | | | | | | |
| Address | |  | | | | | | | | | | Supervisor | |  | | | | | |
| Job Title | |  | | | | | | | | Starting Salary | | $ | | | Ending Salary | | | | $ |
| Responsibilities | | | | |  | | | | | | | | | | | | | | |
| From |  | | | | To | |  | | Reason for Leaving | |  | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | YES | NO |  | | | | | | |
| **Company** | |  | | | | | | | | | | Phone |  | | | | | | |
| Address | |  | | | | | | | | | | Supervisor | |  | | | | | |
| Job Title | |  | | | | | | | | Starting Salary | | $ | | | Ending Salary | | | | $ |
| Responsibilities | | | | |  | | | | | | | | | | | | | | |
| From |  | | | | To | |  | | Reason for Leaving | |  | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | YES | NO |  | | | | | | |
|  | | | | | | | | | | | | | | | | | | | |
| Military Service | | | | | | | | | | | | | | | | | | | |
| Branch | |  | | | | | | | | | | | | From | |  | To |  | |
| Rank at Discharge | | | | | |  | | | | | | | | Type of Discharge | | | | |  |
| If other than honorable, explain | | | | | | | |  | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | |
| Disclaimer and Signature | | | | | | | | | | | | | | | | | | | |
| I certify that my answers are true and complete to the best of my knowledge.  If this application leads to employment, I understand that false or misleading information in my application or interview  may result in my immediate release.  IPL Industrial Services is an Equal Employment Opportunity Employer | | | | | | | | | | | | | | | | | | | |
| Signature | | | |  | | | | | | | | | | | | Date |  | | |

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Have you ever operated any type of mobile or process equipment? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Types/Years of Experience:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Do you have a CDL License? If yes, for how long? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. List any type of Operator Certificates you may have: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Have you ever been convicted of a felony? \_\_\_\_\_ If yes, when? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Please list the types of Safety training you have received: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If applying for Paint, Sandblast or Vacuum Services Division:

1. Painting experience in years:

Commercial \_\_\_\_\_ Residential \_\_\_\_\_ Industrial \_\_\_\_\_

1. What types of products have you applied in the past 2 years?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Do you have sandblasting experience? \_\_\_\_\_\_ How many years? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. What type of spray equipment are you familiar with? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. What type of vacuum truck equipment have you operated? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If applying for an administrative or office position, what computer programs do you have experience with? Please select all that apply.

\_\_Microsoft Excel \_\_Microsoft Word \_\_Lotus Notes \_\_Quickbooks \_\_Microsoft PowerPoint

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Describe why you feel you are qualified for the position in which you are applying?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In your own words, explain how you feel about safety rules and procedures: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please select the types of equipment below where you have experience, knowledge or skills:

\_\_Air Motors \_\_Auto Packers \_\_Automatic Valves \_\_Blowers

\_\_Bulk Loading Equip \_\_Centrifugal Pumps \_\_Chemical Unloading \_\_Confined Space Entry

\_\_Diesel Engines \_\_Dump Truck \_\_Electric Motors \_\_Fall Protection Systems

\_\_Fork Lift Operation \_\_Front End Loader \_\_FRP \_\_Gasoline Engines

\_\_HDPE \_\_Gate Valves \_\_Hoppers \_\_Man Lift

\_\_Manuel Valves \_\_Mobile Crain Op \_\_Mobile Equip Op \_\_Overhead Crane Op or Maint

\_\_Pipefitting \_\_PPE(Acid Suits) \_\_Railcar moving/spotting \_\_Railroad Maintenance

\_\_Railroad Operations \_\_Refractory \_\_Respiratory Protection \_\_Rigging/Hoisting Equip

\_\_SBC Machines \_\_Scaffold Erection \_\_Skid Steer Loader (Bob Cat) \_\_Steel Erection

\_\_Switch Engine Op \_\_Trackmobile \_\_Turnover Switch Op \_\_Vacuum Truck Op

\_\_Welding/Burning

Describe your training and experience with the items marked above:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING.**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I hereby authorize IPL to conduct a Criminal Background Check, a condition of employment.

I understand I will be required to successfully pass a drug screening examination. I hereby consent to a pre and /or post-employment drug screen as a condition of employment.

I have read, understand, and by my signature consent to these statements.

Applicant Date